

Police Committee Meeting
Wednesday, June 23, 2021, @ 2 PM
Ladd Village Hall – 121 N Main Ave

In Attendance: President Frank Cattani, Police Committee Members Jim Manning & Dave Margherio, Village Clerk Rhonda Bezely, and Police Chief Bill Gaefcke.

Purpose of Meeting: Discuss expectations of Chief of Police

Summary of Discussion: President Cattani requested a summary of police activities for each month at regular council meetings. Gaefcke will provide confidential information to President Cattani and the police committee and then provide a summary of the month to include calls and trends to all board members. Cattani told Gaefcke that there are many weekends that we don't have police coverage. He and the committee feel that this is when coverage is mandatory. Friday night, Saturday night, and Sunday night until the bars close is requested by Cattani and the police committee. Monday thru Thursday nights police coverage is needed but not until the bars close. They've asked Gaefcke to make sure the weekends are covered and if not, they stated, that Chief Gaefcke needs to cover it. Cattani and the committee request that Gaefcke takes a turn on the weekends for visibility. A weekend shift differential was discussed to obtain coverage on the weekends as many officers already work weekends at their full-time jobs and this extra incentive may help. Gaefcke requested normalcy of his schedule. Stated he has been with the Village of Ladd for 21 years and doesn't feel he should have to work every weekend. Cattani and the committee agreed. Gaefcke stated that part-time officers fill in their availability and then Gaefcke writes his schedule on the calendar.

Gaefcke told Cattani and the committee as of July 1, 2021, many changes are coming regarding police. There will be mandatory training of approximately 30 hours over the next 3 years for three officers in Ladd. They won't get this training at their full-time jobs. The Village will be responsible for getting the officers this training. Cattani will work with Gaefcke to approve this training. Cattani and the committee understood. There is also a concern for qualified immunity and an insurance policy for the protection of the Village officers. Gaefcke mentioned that he needs a codified ordinance stating that the Village attorney will represent Ladd Officers in a suit. Gaefcke is requesting support from the board. He stated there will be a form implemented to allow people to file a complaint, whether anonymously or by name. These will be filed in the Clerk's office. Gaefcke also directed Cattani and the committee to funnel any complaints within his department to him unless they are about him.

Gaefcke will direct patrols to target areas of concern. East Cleveland Street is a concern. Speeders and people running stop signs.

Cattani requested that he be notified of any orders for military leave. It was mentioned that Gaefcke is gone approximately 4-6 weeks per year with Army and the Village is only obligated to approve mandatory leave.

Gaefcke provided Cattani and the police committee with his ideas and visions for his department. He informed the board of many ideas he would like to implement and education ideas for residents including protection from fraud and other scams targeting seniors. Cattani and the police committee listened.

Cattani and the police committee told Gaefcke to feel free to request a meeting like today anytime in the future to discuss things. Plans are to get an all department, Police meeting in September and plan to hold them quarterly.

Public Comment: None

Meeting adjourned at 3:05 pm

Rhonda Bezely, Village Clerk