2025-06-02 SPECIAL MEETING MINUTES

The Ladd Village Board met in Special Session at 1:00 pm on Monday, June 2, 2025, in the Village Hall. Village President Frank Cattani called the meeting to order and led the Pledge of Allegiance to the American flag.

Roll Call: Present: Trustees Jan Martin, Dan Nelson, Brad Nicholson, Molly Thrasher, and Bernie Victor (5).

<u>Absent</u>: Trustee Andy Ruggerio (submitted letter of resignation as of 5-30-2025 but not accepted at this time – next meeting 6-10-2025)

<u>In attendance:</u> Clerk Rhonda Bezely, Deputy Clerk Julie Koch, Atty. Patrick Barry (arrived at 1:11 pm)

Public Comment: None

Victor asked if he could ask a question before moving into executive session. He wondered if there was anything wrong with the procedure that was used to select summer help. He stated it may be decided to use a different selection process in the future, but asked if there was nothing illegal or wrong with the method that was used to select summer help this year. President Cattani felt that Atty. Barry would have said something if there was a problem with the way things were done. Cattani stated that he has had questions about the age of summer help. IMLRMA provided a handout in the past that outlined hiring young seasonal employees and highlighted the dos and don'ts. Nelson questioned if the publication of the special meeting complied with OMA. Bezely stated yes, it was posted Friday, May 30th, around 2:30 pm, which is well within the 48-hour requirement for agenda posting.

Victor motioned/Nicholson seconded, leaving regular session and moving into executive session at 1:04 pm, subject to 5 ILCS 12/2 (c)(1) appointment, employment, compensation, discipline, performance, or dismissal of specific employees. Left regular session at 1:04 pm.

At 1:56 pm, upon return to regular session, President Cattani requested that roll call be taken.

Roll Call: Trustees Martin, Nelson, Nicholson, Thrasher, Victor (5)

Absent: Ruggerio

In Attendance: Deputy Clerk Koch, Atty. Barry

<u>Old Business: Revisit Hiring of the Village of Ladd's Summer Help</u>: Nicholson motioned to hire a 4th employee based on the balloting and offer the next person in line the 4th position/seconded by Martin.

Ayes: Martin, Nicholson, Thrasher, President Cattani – Motion carried.

Nays: Victor Present: Nelson

Announcements: None

Martin motioned/Victor seconded to adjourn.

Ayes: Martin, Nelson, Nicholson, Thrasher, Victor – Motion carried.

Absent: Ruggerio

The meeting adjourned at 1:59 pm.