

NOVEMBER 25, 2025 ~ REGULAR MEETING MINUTES

The Ladd Village Board convened for its regular session on Tuesday, November 25, 2025, at the Ladd Village Hall located at 121 N. Main Avenue. The meeting commenced at 6:30 p.m., presided over by Village President Frank Cattani, who led the Pledge of Allegiance to the American flag.

Roll Call and Attendance

- **Present:** Trustees Patrick Flanagan, Dan Nelson, Brad Nicholson, Molly Thrasher, and Bernie Victor (total of 5)
- **Absent:** Trustee Jan Martin (1)

In attendance were Clerk Rhonda Bezely, Engineer Adam Ossola, and Attorney Pat Barry.

Approval of Minutes and Financial Transactions

Trustee Thrasher motioned, seconded by Trustee Nelson, to approve the minutes of the November 13, 2025, regular meeting. The motion was carried unanimously, with all trustees present voting in favor.

Subsequently, the Board authorized payment of bills totaling \$119,330.48, with a motion by Trustee Nelson seconded by Trustee Nicholson. The motion was carried unanimously, with all trustees present voting in favor.

The Treasurer's Report for October 2025 was reviewed and accepted following a motion by Trustee Flanagan, seconded by Trustee Nelson, which also passed unanimously.

Correspondence and Public Comments

No correspondence or public comments were received or presented during this session.

Committee and Department Reports

The Board was informed that sidewalk replacements for 2025 have been completed. President Cattani emphasized the importance of allocating \$10,000 in 2026 to replace hazardous sidewalks, particularly those leading to Main Avenue, to enhance pedestrian safety and infrastructure quality.

Engineering and New Business

Engineering Agreement

Engineer Ossola presented a proposal to approve an agreement with Chamlin Engineering for the 2nd Lead Service Line Inventory Grant, valued at \$5,000. The scope includes updating the inventory spreadsheet in compliance with Illinois EPA standards and ensuring accuracy in addressing the pot holing requirements. Trustee Nicholson made a motion that was seconded by Trustee Nelson. The motion was carried unanimously, with all trustees present voting in favor. Ossola updated the Council on the 185 lines that were initially not unknown in April when the survey was completed.

After potholing this fall, we are down to 30 unknown lines. 18 of these 30 will need to be potholed in the spring, and approximately 11 for which Doug is obtaining photos or going inside residences to put eyes on the plumbing lines. Approximately 50 are galvanized, and we will need to replace them. After our last plan is completed in 2027, the Village will have 15 years to complete this work. Bezely asked if a grant could be obtained to help pay for these replacements. Ossola stated that there are grants out there, and Bezely asked him to let her know when we can apply.

Electric Rate and Delivery Service Charges

Attorney Barry reviewed the electric rate ordinance, noting that the Power Cost Adjustment would accommodate increases in delivery service charges without necessitating additional rate hikes.

Grass Cutting and Weed Abatement RFP

The Board discussed the draft Request for Proposal (RFP) for grass-cutting services for 2026-2028. The submission deadline was set for Tuesday, February 10, 2026, at 6:15 p.m., with bid opening at 6:30 p.m. on the same day. The possibility of testing a GPS LiDAR mower on a Village property was also considered, with further inquiries to be made to Kubota for pricing.

Employee Holiday Bonus

A motion by Trustee Nicholson, seconded by Trustee Victor, was passed to award a \$125 holiday bonus to eligible employees, consistent with previous years. The motion was carried unanimously, with all trustees present voting in favor.

CD Renewal Strategy

The Board approved renewing all four (IMRF, Social Security, Garbage, Audit) Certificates of Deposit (CDs) for nine months at an annual percentage yield of 3.89%, with an additional \$50,000 being added to the IMRF and the Social Security CDs. Trustee Victor made a motion that was seconded by Trustee Nicholson. The motion was carried unanimously, with all trustees present voting in favor.

2026 Council Meeting Schedule

The proposed schedule of meetings for 2026 was reviewed and approved without opposition. Trustee Nicholson made a motion that was seconded by Trustee Thrasher. The motion was carried unanimously, with all trustees present voting in favor.

Parking and Public Safety

A motion was made by Trustee Victor and seconded by Trustee Nicholson to install a time-limited parking sign in the 300 block of North Main Avenue, enhancing parking management and accessibility. The motion was carried unanimously, with all trustees present voting in favor.

Announcements and Future Initiatives

Updates included the near completion of sidewalk projects funded by the **DCEO Main Avenue Sidewalk Grant**, with the final pour completed by Gillan Construction. The upcoming **Christmas Walk and Lighted Snowman Parade** were highlighted, with reminders for the submission of **50/50 ticket sales** by December 9, 2025.

Trustee Victor requested a future discussion regarding cemetery management, with confirmation sought for the attendance of Samantha Sarosinski. This will be placed on the 12-9-2025 meeting agenda.

Adjournment

There being no further business, Trustee Nicholson motioned, seconded by Trustee Thrasher, to adjourn the meeting. The session concluded at 7:14 p.m., with all trustees present voting in favor.

Respectfully submitted,

Rhonda Bezely, Village Clerk