

VILLAGE OF LADD

Public Disclosure of "Total Compensation"

Illinois Public Act 97-0609

Section 7.3 (c) of the Open Meetings Act

For Calendar Year 2026 Budget (January 1 - December 31, 2026)

The Village of Ladd is required to provide a list of all employees that are expected to receive a compensation package that exceeds \$75,000.00 per year**. Compensation includes salary, the cost of all employer provided health insurance programs, and allowances. The number of vacation, sick, personal days to be granted or accrued during the next twelve months will be stated as well. The Village of Ladd does not provide floating holidays, payments for housing allowances, vehicle allowances or business loans.

**Effective 1/1/2026

| <u>Job Title</u> | <u>Salary</u> | <u>Ins</u> <u>Benefits</u> | <u>Clothing</u> <u>Allowance</u> | <u>IMRF</u> <u>Benefit</u> | <u>Holiday</u> <u>Bonus</u> | <u>Sick</u> <u>Days</u> | <u>Vacation</u> <u>Days</u> | <u>Personal</u> <u>Days</u> | <u>Total</u> <u>Compensation</u> |
|-----------------------------|---------------|-------------------------------|-------------------------------------|-------------------------------|--------------------------------|----------------------------|--------------------------------|--------------------------------|-------------------------------------|
| General Superintendent | \$ 94,369.60 | \$ 23,874 | \$ 1,150 | \$ 11,117 | \$ 125 | 60 | 30 | 1 | \$ 130,635.34 |
| Asst General Superintendent | \$ 76,804.00 | \$ 23,676 | \$ 1,150 | \$ 9,048 | \$ 125 | 12 | 25 | 1 | \$ 110,803.00 |
| Advanced Utilityman | \$ 66,258.00 | \$ 23,645 | \$ 1,150 | \$ 7,805 | \$ 125 | 12 | 15 | 1 | \$ 98,983.40 |
| Advanced Utilityman #2 | \$ 66,258.00 | \$ 23,606 | \$ 1,150 | \$ 7,805 | \$ 125 | 12 | 10 | 1 | \$ 98,943.80 |
| Village Clerk | \$ 68,782.66 | \$ 16,318 | \$ - | \$ 8,103 | \$ - | 12 | 15 | 0 | \$ 93,203.70 |
| Police Chief | \$ 82,248.20 | \$ 26,841 | \$ 1,000 | \$ 9,689 | \$ 125 | 12 | 10 | 1 | \$ 119,902.76 |